

JAN 13 2009

NEVADA FINANCIAL DISCLOSURE STATEMENT (FDS)

(Please read the instructions before completing.)

COMMISSION
ON ETHICS

PERSONAL INFORMATION:

NAME: <u>Michael E. Fischer</u>	LENGTH OF RESIDENCE IN NEVADA: <u>60 years</u>
ADDRESS: <u>1037 County Lane</u>	
CITY, STATE, ZIP: <u>Gardnerville, NV 89460</u>	LENGTH OF RESIDENCE IN DISTRICT WHERE REGISTERED TO VOTE (NRS 281A.620(1)(a)): <u>34 years</u>
TELEPHONE: <u>(775) 265-3699</u> <u>or 775-684-5944</u>	E-MAIL: <u>mfischer@nevadaculture.org</u>

SECTION A (Public Office): List all public offices for which this financial disclosure statement is required [NRS 281A.620.1(g)] and check each box accordingly i.e. annual, candidate or appointment filing:

- **ANNUAL** all elected and appointed public officers (no later than Jan. 15 each year)
- **CANDIDATE** (no later than the 10th day after the last day to qualify as a candidate)
- **APPOINTMENT** to fill unexpired term of an elected or appointed public officer (within 30 days)

Public Office	Elected or Appointed (E or A)	Annual Compensation	Term or Date Appointed	ANNUAL NRS 281A.600.1(b) 281A.610.1(b)	CANDIDATE NRS 281A.610.1(a)	APPOINTMENT NRS 281A.600.1(a)
<u>Director, Dept. of Cultural Affairs</u>	<u>A</u>	<u>\$ 106,150</u>	<u>Jul 2007</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<u>A</u>	<u>\$</u>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<u>A</u>	<u>\$</u>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION B (Sources of Income): List each source of your income (including any source listed in Section A), or that of any member of your household who is 18 years of age or older. [NRS 281A.620.1(b)]:

	Self	Household Member
<u>Rent 1235 E. Eddy Gardnerville NV</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>Interest / Dividends from Bank Accounts / Stocks</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>[Salary / Commissions Patrick James Thunderbird Longe Daughter]</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<u>I do not go to her but she is our daughter</u>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION C (Real Property): List specific location and particular use of all real estate (other than personal residence): (1) in which you or a member of your household has a legal or beneficial interest; (2) the fair market value of which is \$2,500 or more; and (3) located in this state or an adjacent state [NRS 281A.620.1(c)]:

Specific Location	Particular Use
<u>1037 County Lane Gardnerville, NV</u>	<u>Empty lot / pasture</u>
<u>1235 East Eddy Gardnerville NV</u>	<u>Rental - Rental Office</u>
<u>1600 Majestic Dr Reno, NV</u>	<u>I am the trustee & daughter is the beneficiary - same note as 2008 filing - she may not be considered "in the same household"</u>

SECTION D (Creditors): List each creditor to whom you or a member of your household owes \$5,000 or more [EXCEPT: (1) debt secured by mortgage or deed of trust on real property which is not required to be listed in Section C above; and (2) debt for which a security interest in a motor vehicle for personal use was retained by seller] [NRS 281A.620.1(d)]:

	Self	Household Member
Occasionally a credit card bill exceeds \$5000 but it is paid in full each month - No other debt	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>

SECTION E (Gifts): List the identity of donor and value of each gift of all gifts received in excess of an aggregate value of \$200 from a donor during the preceding taxable year [EXCEPT: (1) a gift received from a person who is related to you within the third degree of consanguinity or affinity; and (2) ceremonial gifts received for a birthday, wedding, anniversary, holiday or other ceremonial occasion if the donor does not have a substantial interest in your legislative, administrative, or political action] [NRS 281A.620.1(e)]:


Donor	Gift	Value of Gift
None		\$
		\$
		\$
		\$
		\$

SECTION F (Business Entities): List each business entity (i.e., organization or enterprise operated for economic gain, including a proprietorship, partnership, firm, business, trust joint venture, syndicate, corporation or association) with which you or a member of your household is involved as a trustee, beneficiary of a trust, director, officer, owner in whole or in part, limited or general partner, or holder of a class of stock or security representing 1% or more of the total outstanding stock or securities issued by the business entity [NRS 281A.620.1(f)]:

	Self	Household Member
None	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>

THE INFORMATION I HAVE PROVIDED HEREIN IS ACCURATE AND COMPLETE.

Date: 1/10/09

Signature: 

FILE COMPLETED FORM WITH:

Appointed Public Officers
Nevada Commission on Ethics
3476 Executive Pointe Way, Suite 10
Carson City, Nevada 89706
775.687.5469 • 775.687.1279 fax

Elected Public Officers and Candidates for Public Office
Nevada Secretary of State, Elections Division
101 North Carson Street, Suite 3
Carson City, Nevada 89701
775.684.5705 • 775.684.5718 fax

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4506	DEP SUPT INSTRUCT/RSRCH/EVAL	A	E	97,474	3,734.40	46.68
U4302	DEP SUPT ADMIN/FISCAL SVCS	A	E	96,965	3,714.40	46.43
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
16.	DEPARTMENT OF CULTURAL AFFAIRS					
U3900	DIRECTOR, CULTURAL AFFAIRS	A	E	106,150	4,066.40	50.83
U9092	DIV ADMNR, ST LIBRARY/ARCHIVES	A	E	88,799	3,401.60	42.52
U9090	DIV ADMNR, STATE ARTS COUNCIL	A	E	88,799	3,401.60	42.52
U9071	DIV ADMNR, HISTORIC PRESERVATN	A	E	88,799	3,401.60	42.52
U4220	DIV ADMNR, MUSEUMS & HISTORY	A	E	88,799	3,401.60	42.52
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
17.	WICHE					
U3920	DIRECTOR, WICHE	A	E	73,999	2,835.20	35.44
18.	DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION					
U4500	DIRECTOR, DETR	A	E	115,847	4,438.40	55.48
U3706	CHF, DISABILITY EMPLOY POLICY	A	E	64,303	2,463.20	30.79
U4511	DIV ADMNR, REHABILITATION	A	E	97,474	3,734.40	46.68
U4544	CHIEF AUDITOR	B	E	81,654	3,128.00	39.10
U3705	DEPUTY DIRECTOR, DETR	A	E	106,150	4,066.40	50.83
U9119	DIV ADMNR, INFO DEVEL & PROCES	A	E	97,474	3,734.40	46.68
U4600	DIV ADMNR, EMPLOYMENT SECURITY	A	E	106,150	4,066.40	50.83
U3803	DIV ADMNR, NERC	A	E	79,613	3,049.60	38.12
U9070	HEARING OFFICER (EA)	B	E	64,303	2,463.20	30.79
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
19.	DEPARTMENT OF HEALTH & HUMAN SERVICES					
U4900	DIRECTOR, HEALTH & HUMAN SVCS	A	E	115,847	4,438.40	55.48
U4608	DEP DIRECTOR, PROGRAMS	A	E	97,474	3,734.40	46.68
U4610	DIV ADMNR, HCFP	A	E	106,150	4,066.40	50.83
U4612	DEP ADMNR, HCFP	A	E	97,474	3,734.40	46.68
U9200	DEP ADMNR, ADMIN SVCS, DCFs	A	E	96,965	3,714.40	46.43
U4102	BUREAU CHIEF, YOUTH PAROLE	A	E	88,799	3,401.60	42.52
U4603	DIV ADMNR, HEALTH	A	E	106,150	4,066.40	50.83
U4615	STATE HEALTH OFFICER	A	E	146,458	5,611.20	70.14
U5301	MEDICAL PGM COORD, MH (EA)	A	E	171,974	6,588.80	82.36
U5303	MEDICAL PGM COORD STATEWIDE-MH	A	E	184,745	7,077.60	88.47
U5300	DIV ADMNR, MH/DS	A	E	112,275	4,301.60	53.77
U9104	DEP DIRECTOR, FISCAL SVCS	A	E	97,474	3,734.40	46.68
U4907	DEP ADMNR, MH/DS	A	E	97,474	3,734.40	46.68
U4806	DIV ADMNR, WELFARE & SUPORT SVC	A	E	106,150	4,066.40	50.83
U4108	DIV ADMNR, CHILD & FAMILY SVCS	A	E	106,150	4,066.40	50.83
U4117	DEP ADMNR, CHILD & FAMILY (EA)	A	E	97,474	3,734.40	46.68
U9105	DEP DIRECTOR, ADMIN SVCS	A	E	88,799	3,401.60	42.52
U9091	STATE EPIDEMIOLOGIST	A	E	88,799	3,401.60	42.52
U9038	CHIEF BIOSTATISTICIAN	A	E	88,799	3,401.60	42.52
U4218	DIV ADMNR, AGING SERVICES	A	E	97,474	3,734.40	46.68
U4115	DEP ADMNR, AGING SVCS (EA)	A	E	88,799	3,401.60	42.52
U4118	CHIEF, ELDER RIGHTS	A	E	79,613	3,049.60	38.12
U4650	SUICIDE PREVENTION COORD-SW	B	E	64,303	2,463.20	30.79
*U4106	SUPT, NV YOUTH TRAINING CENTER	A	E	88,799	3,401.60	42.52

* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 20.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90703 FOR REGULAR EMPLOYEES AND .852248 FOR POLICE/FIRE EMPLOYEES.